

Objective

My main objective for attending the IFLP programme was to take me out of my comfort zone and the ENABLE Infrastructure bubble. I wanted to meet and learn from other like-minded professionals working within the construction sector. I also wanted to learn new skills and tools which I could implement within my organisation as well as pass them down to my direct team and implement them when addressing my business challenge.

I also wanted to recognise my strengths and weaknesses, which will allow me to improve my performance, grow as a leader, and open my mind with a more proactive mindset.

Finally, my other main objective was to address my business challenge set out by my CEO and bring this challenge to life within our organisation.

Business Challenge

One of our Core Values as a business is to seek out Productivity and Efficiency gains. I lead our project delivery team which is where most of our costs are spent and where methodologies are developed, and output levels are defined. We have been struggling to bring this value to life and make it easy for people to relate to, which supports embedment. My challenge is how we can breathe life into the Productivity and Efficiency core value and imbed in the business.

Key insights and learnings from the IFLP sessions

One More Option

“ONE MORE OPTION” These three simple words were brought to life in the first workshop by Kirk Vallance. I now use these words a lot when I’m challenging my team and myself. Not only should we be reflecting on the option we have selected but we should analyse what options we have not selected. These words really opened my mind and my approach to problem solving and thinking creatively.

Scenario Planning

In workshop two scenario planning thought me how to review my business challenge in the unique way. It’s a tool that can be used to think for the future and plan for uncertainty. During my IFLP journey my business challenge approach changed multiple times but scenario planning allowed me to bring clarity to my approach and focus in on certain areas

Data Rich/Knowledge Poor

“DATA RICH AND KNOWLEDGE POOR” was a quote I heard from Ben Pritchard (Invennt) during his presentation at BRE Innovation Park. This really resonated with my business challenge, and it helped me target key focus area’s. My business challenge has led me to simplifying processes and data which in turn we use to change behaviours. We are using the simplified data/processes so people can collaborate better, initiate proactive decisions, work smarter and be more forward looking.

Reflect & Prioritise

I found the whole IFLP experience made me reflect a lot as a person and I have brought this into my day job and organisation. One of the most powerful workshops we had was the Campfire exercise. For me, this exercise was very powerful, and it allowed me to listen to my strengths and areas of improvements and it was so accurate. I was blown away by this part of Workshop 4. Some key learnings for me from this section of the programme are to prioritise and plan my day better and take time out in my day for expansive and reductive thinking.

Future for my business challenge

My business challenge is ongoing and will be for some time, some of the area’s I’m currently reviewing is the use of Microsoft BI and AI. How can I make the data more user-friendly that will change behaviours.

I’m also developing a new Project Controls hub that simplifies the process and aligns our delivery model.

The IFLP journey has opened my mind on how to reflect on what resources we already have internally and the assets we are not fully utilising. It’s my job to bring alignment and lead the energy.

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