

Innovative Future Leaders Programme, Series 4

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Executive Summary

The Innovative Future Leaders Programme (IFLP) unfolded as a transformative journey, delivering a series of engaging quarterly 2-day workshops spread across a structured 12-month timeframe. Each session was a dynamic experience led by diverse expert speakers, each offering invaluable insights, thought-provoking advice, and practical guidance tailored to nurture innovators.

The carefully curated programme focussed on three critical pillars: creativity, strategy, and implementation. Embracing a core belief based on systematic and collaborative innovation, IFLP provided a robust foundation for learning and betterment.

The programme surpassed my objectives, I emerged from an immersive experience armed with an inspired toolkit, enriched with cutting-edge techniques and skills to foster change, so enabling me to elevate delivery with improved outcomes.

One of the most profound outcomes was my journey of self-discovery. As a developing leader, I took a bold step to explore and understand myself better, cultivating a forward-thinking mindset primed for my future leadership challenges. This personal growth translates into tangible positive impacts on Baxall Construction, fortifying business strength through long term strategic and positive transformation.

My business challenge is to “Support Baxall growth and profitability through a broader business proposition in a whole life delivery solution for the built environment.” Using the outcomes of the IFLP, I am currently working up my business plan for Baxall Construction to self-deliver in-house design, with aims of improving efficiency and greater control in a collaborative, integrated design service. This will contribute to long term increased profitability and support our whole life business growth.

IFLP fostered a sense of community among a diverse cohort, uniting professionals from various facets of the built environment, including clients, contractors, consultants, suppliers, and specialists. This shared experience was the crucible for forging connections and camaraderie.

The collaborative spirit extended beyond the workshop walls through Action Learning Groups and coaching calls, providing a continuous and comprehensive support system. This galvanised my learning and exposed me to a myriad of perspectives, enriching my understanding further.

Being part of the IFLP alumni network adds another layer of pride to the IFLP experience. Our growing community of like-minded individuals sharing a passion to progress, serves as a testament to the enduring impact of the programme. As a proud member of this distinguished group, I look forward to continued collaboration and growth within this vibrant network delivering real improvements in built environment.