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Innovative Future Leaders Programme
Cohort 3 – Simon Game

Executive Summary

Business Challenge

Innovation in design - how are we moving the dial? What has changed over the last 10 years, what are we looking to change over the next 5 years....bringing in digital tools and DfMA is proving to be a hurdle for our design houses and supply chain, how can we really drive innovation into design?

How has the IFLP changed me.

- Provided tools and techniques to enable different thinking to challenges faced
- Supported me on the journey to improve personal performance, better sleep is a key step.
- Reinvigorated that "if you put your mind to it you can change aspects of your life for the better".
- Moved me further towards self-actualisation
- Boosted my energy and confidence.

How has the IFLP impacted my role at Heathrow so far

- Value Tool Kit being piloted on the tranche of works I am leading
- Scenario planning has been used to think longer term on another business challenge.
- Thinking wider (expansive) before closing on what route is best to go for (reductive).
- Coaching the team and bringing a fresh perspective to my leadership style.

How could the IFLP impact my role at Heathrow in the future

- Digital tooling and the use of AI to improve our safety standard.
- Explore the HS2 approach to innovation and to de-risk before implementation.
- Keep the Cohort 3 team meeting on a regular basis to share knowledge and experiences.
- Keep learning from other industry's and speakers via the IFLP Network sessions
- Progress the Value toolkit once the pilot has completed.