



Innovative Future Leaders Programme Cohort 2

Executive Summary – Bethany Whitehouse

Business Challenge

When I applied my business challenge was:

- Identifying gaps in and reforming the project initiation process on site and educating all stakeholders to be able to implement.

By the time the course finished;

- How do I help my clients and stakeholders communicate exactly what it is they want?

What am I doing?

- LISTENING and Being PRESENT (Sarah Winkless)
- Being conscious of my mode of thinking (Kirk Vallis)
- Managing my energy not my time (Ashleigh Wallace)
- Regular Check-ins on my and my teams energy management (Ashleigh Wallace)
- Making time to THINK – Deep targeted thinking will release potential (Phillip Bond).

What are we doing for our projects?

- **Better baseline data** – understanding of all issues to better inform the ask and ultimately help our stakeholders understand the bigger picture to define the ask better.
- **Think Bigger, think better** – We are taking whole building approach and future looking
- **New construction techniques to minimise downtime** – Starting to look at off-site manufacturing/assembly to minimise time on site and ultimately downtime to the facilities.
- **Refining our pre-construction process** – utilising team experience to do it better than has been done before.
- **Improving team morale** – check-ins, socials and FUN!

What are we doing for the business?

The ultimate **GOAL** is for the business to develop a new holistic approach to project initiation and delivery, utilising innovative construction methods and processes that marries with the science and facilities management strategy for a world class site. We have done this by starting the conversations with senior stakeholders about the **REALITY** of where we are now.

- A high-risk activity review to help the business better understand the risks posed by forcing projects and maintenance to operate in a 'live; environment.
- Identifying and communicating root cause of a high containment related project delay in relation to historic clashes between maintenance and science strategies.
- Taking examples from other businesses in innovative ways to reduce downtime to the facilities in design and pre-construction. E.g. off-site manufacturing//assembly.

The business are now starting to develop **OPTIONS** for a new science strategy that marries with maintenance and upgrade works planned for the site for the next 10-15 years.

This **WILL** lead to a new **WAY FORWARD** for a holistic approach to site management.